

**The Virginia PTA Board of Managers adopted a Strategic Plan that has impacted the job responsibilities for some positions. The Standard Operating Procedures (SOP) will be discussed and adopted at our Pre-LTC Board Meeting in July. Any changes to these job responsibilities will be made clear to candidates prior to their nomination.**

## **Q. DIVERSITY AND INCLUSION COMMITTEE**

- 1) Responsibilities of committee
  - a) Assist the chairman in carrying out the work of the committee.
- 2) Responsibilities of the chairman
  - a) Promote and foster inclusive PTAs and promote diversity within local units.
  - b) State Committee focus will include:
    - 1) Review current issues affecting local units and keeping units and members informed of such issues
    - 2) Work closely with the standing committees, to develop inclusion programs
    - 3) Promote and foster diversity and inclusion in the education of members
    - 4) Promote diversity and inclusion policies in all units as well as schools
    - 5) Promote inclusion programs and the National PTA Standards of diversity and inclusion
  - c) Local Unit Focus will include:
    - 1) Promote action teams to develop inclusion programs
    - 2) Work with the school system and community to increase the level of awareness of the need for diversity and inclusion policies in the educational system
    - 3) Acquaint local units with existing community services for families and urge use of existing services and programs
    - 4) Consider changing characteristics of today's families and how PTA, school, and the community can respond to their unique needs and those of their children.
  - d) The Diversity and Inclusion committee chairman will send all reimbursement requests to the President for approval.